

MHA



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ADDENDUM NO. 1

Dated: January 31, 2025

**Request for Proposals No. 2025-CT-01
Community Towers
Security Surveillance Support Services**

1. Attached is Attachment H - Davis Bacon Wages Rates. Please note, this RFP falls under code 23183 - Electronics Technician Maintenance III at \$27.10 at a minimum.
2. The deadline remains the same, due no later than Friday, February 14, 2025 by 3:00 pm.

Robert Cappelletti
Executive Director

**Davis-Bacon Wage Rates
(Attachment H)**

Davis Bacon Wage Rates Attached

WD 05-3027 (Rev.-16) was first posted on www.wdol.gov on 01/05/2016

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Division of Director Wage Determinations	Wage Determination No.: 2005-3027 Revision No.: 16 Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: Connecticut

Area: Connecticut Counties of Fairfield, New Haven

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE
RATE	
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	
15.11	
01012 - Accounting Clerk II	
19.61	
01013 - Accounting Clerk III	
21.89	
01020 - Administrative Assistant	
30.93	
01040 - Court Reporter	
21.64	
01051 - Data Entry Operator I	
14.71	
01052 - Data Entry Operator II	
16.05	

01060 - Dispatcher, Motor Vehicle
25.79
01070 - Document Preparation Clerk
15.56
01090 - Duplicating Machine Operator
15.56
01111 - General Clerk I
14.82
01112 - General Clerk II
17.49
01113 - General Clerk III
19.01
01120 - Housing Referral Assistant
26.92
01141 - Messenger Courier
12.92
01191 - Order Clerk I
17.52
01192 - Order Clerk II
21.37
01261 - Personnel Assistant (Employment) I
18.96
01262 - Personnel Assistant (Employment) II
21.22
01263 - Personnel Assistant (Employment) III
23.66
01270 - Production Control Clerk
23.51
01280 - Receptionist
15.67
01290 - Rental Clerk
18.04
01300 - Scheduler, Maintenance
21.57
01311 - Secretary I
21.57
01312 - Secretary II
24.82
01313 - Secretary III
26.92
01320 - Service Order Dispatcher
20.50
01410 - Supply Technician
30.93
01420 - Survey Worker
21.64
01531 - Travel Clerk I
12.29
01532 - Travel Clerk II
13.39

01533 - Travel Clerk III
14.12
01611 - Word Processor I
17.62
01612 - Word Processor II
19.79
01613 - Word Processor III
22.13
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
26.38
05010 - Automotive Electrician
29.52
05040 - Automotive Glass Installer
28.55
05070 - Automotive Worker
28.55
05110 - Mobile Equipment Servicer
26.80
05130 - Motor Equipment Metal Mechanic
30.34
05160 - Motor Equipment Metal Worker
28.55
05190 - Motor Vehicle Mechanic
29.68
05220 - Motor Vehicle Mechanic Helper
25.82
05250 - Motor Vehicle Upholstery Worker
27.72
05280 - Motor Vehicle Wrecker
28.55
05310 - Painter, Automotive
28.79
05340 - Radiator Repair Specialist
26.95
05370 - Tire Repairer
15.94
05400 - Transmission Repair Specialist
29.68
07000 - Food Preparation And Service Occupations
07010 - Baker
16.75
07041 - Cook I
15.73
07042 - Cook II
16.80
07070 - Dishwasher
9.74
07130 - Food Service Worker
12.33

07210 - Meat Cutter
19.45
07260 - Waiter/Waitress
9.99
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter
20.20
09040 - Furniture Handler
16.46
09080 - Furniture Refinisher
20.20
09090 - Furniture Refinisher Helper
17.67
09110 - Furniture Repairer, Minor
18.97
09130 - Upholsterer
21.21
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
11.59
11060 - Elevator Operator
11.59
11090 - Gardener
17.87
11122 - Housekeeping Aide
15.70
11150 - Janitor
15.70
11210 - Laborer, Grounds Maintenance
15.89
11240 - Maid or Houseman
13.68
11260 - Pruner
14.92
11270 - Tractor Operator
17.28
11330 - Trail Maintenance Worker
15.89
11360 - Window Cleaner
16.57
12000 - Health Occupations
12010 - Ambulance Driver
23.13
12011 - Breath Alcohol Technician
23.13
12012 - Certified Occupational Therapist Assistant
24.05
12015 - Certified Physical Therapist Assistant
22.00
12020 - Dental Assistant

19.02
12025 - Dental Hygienist
34.57
12030 - EKG Technician
28.65
12035 - Electroneurodiagnostic Technologist
28.65
12040 - Emergency Medical Technician
23.13
12071 - Licensed Practical Nurse I
21.76
12072 - Licensed Practical Nurse II
24.34
12073 - Licensed Practical Nurse III
24.48
12100 - Medical Assistant
16.66
12130 - Medical Laboratory Technician
20.63
12160 - Medical Record Clerk
16.81
12190 - Medical Record Technician
20.55
12195 - Medical Transcriptionist
18.49
12210 - Nuclear Medicine Technologist
36.01
12221 - Nursing Assistant I
12.37
12222 - Nursing Assistant II
13.91
12223 - Nursing Assistant III
15.82
12224 - Nursing Assistant IV
16.79
12235 - Optical Dispenser
23.68
12236 - Optical Technician
17.73
12250 - Pharmacy Technician
15.45
12280 - Phlebotomist
16.79
12305 - Radiologic Technologist
28.08
12311 - Registered Nurse I
32.76
12312 - Registered Nurse II
38.41
12313 - Registered Nurse II, Specialist

38.41
12314 - Registered Nurse III
49.39
12315 - Registered Nurse III, Anesthetist
49.39
12316 - Registered Nurse IV
59.20
12317 - Scheduler (Drug and Alcohol Testing)
26.17
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
26.35
13012 - Exhibits Specialist II
32.65
13013 - Exhibits Specialist III
40.66
13041 - Illustrator I
28.07
13042 - Illustrator II
35.08
13043 - Illustrator III
44.73
13047 - Librarian
37.25
13050 - Library Aide/Clerk
15.79
13054 - Library Information Technology Systems
32.65
Administrator
13058 - Library Technician
25.62
13061 - Media Specialist I
23.01
13062 - Media Specialist II
25.63
13063 - Media Specialist III
28.45
13071 - Photographer I
18.78
13072 - Photographer II
24.10
13073 - Photographer III
32.88
13074 - Photographer IV
44.26
13075 - Photographer V
50.85
13110 - Video Teleconference Technician
20.96
14000 - Information Technology Occupations

14041 - Computer Operator I
 20.81
 14042 - Computer Operator II
 23.29
 14043 - Computer Operator III
 25.97
 14044 - Computer Operator IV
 28.86
 14045 - Computer Operator V
 31.94
 14071 - Computer Programmer I (see 1)
 27.56
 14072 - Computer Programmer II (see 1)
 14073 - Computer Programmer III (see 1)
 14074 - Computer Programmer IV (see 1)
 14101 - Computer Systems Analyst I (see 1)
 14102 - Computer Systems Analyst II (see 1)
 14103 - Computer Systems Analyst III (see 1)
 14150 - Peripheral Equipment Operator
 20.81
 14160 - Personal Computer Support Technician
 28.86
 15000 - Instructional Occupations
 15010 - Aircrew Training Devices Instructor (Non-Rated)
 39.54
 15020 - Aircrew Training Devices Instructor (Rated)
 43.75
 15030 - Air Crew Training Devices Instructor (Pilot)
 52.46
 15050 - Computer Based Training Specialist / Instructor
 39.54
 15060 - Educational Technologist
 35.73
 15070 - Flight Instructor (Pilot)
 52.46
 15080 - Graphic Artist
 32.92
 15090 - Technical Instructor
 27.17
 15095 - Technical Instructor/Course Developer
 32.19
 15110 - Test Proctor
 21.25
 15120 - Tutor
 21.25
 16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
 16010 - Assembler
 10.07
 16030 - Counter Attendant
 10.07

16040 - Dry Cleaner
12.33
16070 - Finisher, Flatwork, Machine
10.07
16090 - Presser, Hand
10.07
16110 - Presser, Machine, Drycleaning
10.07
16130 - Presser, Machine, Shirts
10.07
16160 - Presser, Machine, Wearing Apparel, Laundry
10.07
16190 - Sewing Machine Operator
13.12
16220 - Tailor
14.02
16250 - Washer, Machine
10.62
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
24.09
19040 - Tool And Die Maker
26.86
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator
16.96
21030 - Material Coordinator
23.51
21040 - Material Expediter
23.51
21050 - Material Handling Laborer
16.25
21071 - Order Filler
14.53
21080 - Production Line Worker (Food Processing)
16.96
21110 - Shipping Packer
15.28
21130 - Shipping/Receiving Clerk
15.28
21140 - Store Worker I
14.50
21150 - Stock Clerk
17.54
21210 - Tools And Parts Attendant
16.96
21410 - Warehouse Specialist
16.96
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder

28.37
23021 - Aircraft Mechanic I

26.83
23022 - Aircraft Mechanic II

28.37
23023 - Aircraft Mechanic III

29.79
23040 - Aircraft Mechanic Helper

24.00
23050 - Aircraft, Painter

25.52
23060 - Aircraft Servicer

25.77
23080 - Aircraft Worker

26.54
23110 - Appliance Mechanic

24.44
23120 - Bicycle Repairer

17.92
23125 - Cable Splicer

35.32
23130 - Carpenter, Maintenance

29.55
23140 - Carpet Layer

23.07
23160 - Electrician, Maintenance

36.84
23181 - Electronics Technician Maintenance I

22.15
23182 - Electronics Technician Maintenance II

22.91
23183 - Electronics Technician Maintenance III

27.10
23260 - Fabric Worker

23.30
23290 - Fire Alarm System Mechanic

22.87
23310 - Fire Extinguisher Repairer

22.52
23311 - Fuel Distribution System Mechanic

26.18
23312 - Fuel Distribution System Operator

24.62
23370 - General Maintenance Worker

24.67
23380 - Ground Support Equipment Mechanic

27.11
23381 - Ground Support Equipment Servicer

25.77
23382 - Ground Support Equipment Worker

26.54
23391 - Gunsmith I

22.52
23392 - Gunsmith II

24.05
23393 - Gunsmith III

25.59
23410 - Heating, Ventilation And Air-Conditioning

26.97
Mechanic
23411 - Heating, Ventilation And Air Contditioning

28.67
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic

25.29
23440 - Heavy Equipment Operator

27.59
23460 - Instrument Mechanic

25.36
23465 - Laboratory/Shelter Mechanic

24.82
23470 - Laborer

12.96
23510 - Locksmith

25.01
23530 - Machinery Maintenance Mechanic

23.89
23550 - Machinist, Maintenance

20.76
23580 - Maintenance Trades Helper

17.62
23591 - Metrology Technician I

25.36
23592 - Metrology Technician II

28.73
23593 - Metrology Technician III

29.57
23640 - Millwright

23.58
23710 - Office Appliance Repairer

21.39
23760 - Painter, Maintenance

25.03
23790 - Pipefitter, Maintenance

29.16
23810 - Plumber, Maintenance

29.85
23820 - Pneudraulic Systems Mechanic

25.59
23850 - Rigger

25.52
23870 - Scale Mechanic
24.05
23890 - Sheet-Metal Worker, Maintenance
24.10
23910 - Small Engine Mechanic
19.54
23931 - Telecommunications Mechanic I
27.95
23932 - Telecommunications Mechanic II
28.88
23950 - Telephone Lineman
28.50
23960 - Welder, Combination, Maintenance
22.84
23965 - Well Driller
25.59
23970 - Woodcraft Worker
25.59
23980 - Woodworker
20.17
24000 - Personal Needs Occupations
24570 - Child Care Attendant
13.75
24580 - Child Care Center Clerk
18.20
24610 - Chore Aide
11.04
24620 - Family Readiness And Support Services
18.50
Coordinator
24630 - Homemaker
24.30
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
29.03
25040 - Sewage Plant Operator
22.25
25070 - Stationary Engineer
29.03
25190 - Ventilation Equipment Tender
25.92
25210 - Water Treatment Plant Operator
25.26
27000 - Protective Service Occupations
27004 - Alarm Monitor
19.48
27007 - Baggage Inspector
17.98
27008 - Corrections Officer

30.97
27010 - Court Security Officer
30.66
27030 - Detection Dog Handler
20.36
27040 - Detention Officer
30.97
27070 - Firefighter
31.42
27101 - Guard I
17.98
27102 - Guard II
20.36
27131 - Police Officer I
32.37
27132 - Police Officer II
35.94
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
11.64
28042 - Carnival Equipment Repairer
12.18
28043 - Carnival Equipment Worker
11.17
28210 - Gate Attendant/Gate Tender
17.19
28310 - Lifeguard
13.93
28350 - Park Attendant (Aide)
19.24
28510 - Recreation Aide/Health Facility Attendant
18.98
28515 - Recreation Specialist
23.99
28630 - Sports Official
15.32
28690 - Swimming Pool Operator
15.13
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
25.77
29020 - Hatch Tender
25.77
29030 - Line Handler
25.77
29041 - Stevedore I
24.15
29042 - Stevedore II
29.85
30000 - Technical Occupations

30010 - Air Traffic Control Specialist, Center (HFO) (see 2)
40.33
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)
27.82
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)
30.63
30021 - Archeological Technician I
20.29
30022 - Archeological Technician II
22.42
30023 - Archeological Technician III
27.27
30030 - Cartographic Technician
27.75
30040 - Civil Engineering Technician
25.11
30061 - Drafter/CAD Operator I
19.69
30062 - Drafter/CAD Operator II
22.42
30063 - Drafter/CAD Operator III
24.89
30064 - Drafter/CAD Operator IV
30.53
30081 - Engineering Technician I
19.98
30082 - Engineering Technician II
22.47
30083 - Engineering Technician III
25.28
30084 - Engineering Technician IV
31.22
30085 - Engineering Technician V
38.08
30086 - Engineering Technician VI
46.34
30090 - Environmental Technician
23.43
30210 - Laboratory Technician
22.20
30240 - Mathematical Technician
27.27
30361 - Paralegal/Legal Assistant I
23.36
30362 - Paralegal/Legal Assistant II
28.94
30363 - Paralegal/Legal Assistant III
35.39
30364 - Paralegal/Legal Assistant IV
42.84

30390 - Photo-Optics Technician
27.27
30461 - Technical Writer I
25.57
30462 - Technical Writer II
31.26
30463 - Technical Writer III
37.86
30491 - Unexploded Ordnance (UXO) Technician I
25.63
30492 - Unexploded Ordnance (UXO) Technician II
31.02
30493 - Unexploded Ordnance (UXO) Technician III
37.18
30494 - Unexploded (UXO) Safety Escort
25.63
30495 - Unexploded (UXO) Sweep Personnel
25.63
30620 - Weather Observer, Combined Upper Air Or (see 2)
24.89
Surface Programs
30621 - Weather Observer, Senior (see 2)
27.27
31000 - Transportation/Mobile Equipment Operation Occupations
31020 - Bus Aide
16.58
31030 - Bus Driver
19.89
31043 - Driver Courier
17.18
31260 - Parking and Lot Attendant
11.09
31290 - Shuttle Bus Driver
17.80
31310 - Taxi Driver
14.44
31361 - Truckdriver, Light
17.80
31362 - Truckdriver, Medium
19.73
31363 - Truckdriver, Heavy
24.52
31364 - Truckdriver, Tractor-Trailer
24.52
99000 - Miscellaneous Occupations
99030 - Cashier
10.53
99050 - Desk Clerk
12.50
99095 - Embalmer

30.71
99251 - Laboratory Animal Caretaker I
14.77
99252 - Laboratory Animal Caretaker II
15.32
99310 - Mortician
37.16
99410 - Pest Controller
16.68
99510 - Photofinishing Worker
14.75
99710 - Recycling Laborer
19.55
99711 - Recycling Specialist
21.46
99730 - Refuse Collector
18.36
99810 - Sales Clerk
14.73
99820 - School Crossing Guard
13.75
99830 - Survey Party Chief
24.88
99831 - Surveying Aide
17.10
99832 - Surveying Technician
22.59
99840 - Vending Machine Attendant
16.54
99841 - Vending Machine Repairer
18.62
99842 - Vending Machine Repairer Helper
16.54

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet.

A

links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.